



## Spiritual Gifts Assessment

*Instructions: On page 35, use the Scoring Guide to write down a “score” of 1 (Almost Never), 2 (Sometimes), or 3 (Almost Always) to show how each of the following forty-eight statements describes you.*

1. I enjoy knowing Biblical details and helping others understand them, too.
2. When I study Scripture, I receive unique insights from God.
3. I sense when situations are spiritually unhealthy.
  
4. I trust God to provide for my daily needs.
5. Asking God for a list of seemingly impossible things is exciting to me.
6. I trust that God has my back in every situation.
  
7. I believe miraculous healing is possible and still happens.
8. God has used me to bring healing to those who are sick.
9. I have a constant hunger to see God’s miraculous power.
  
10. I hurt when I see others hurting.
11. Sad stories move me to action.
12. I am motivated to help people in need.
  
13. I get frustrated when people knowingly sin.
14. Confronting someone about a sin in their life is important to me.
15. I enjoy hearing passionate and clear preaching of God’s Word.
  
16. I pray in tongues often.
17. I have heard the Lord give me an interpretation of someone speaking aloud in tongues.
18. I believe the Lord speaks through tongues/interpretation, and He does it through me.



19. I like organizing services and events.
20. I am passionate about managing details.
21. Creating a task list is easy and enjoyable for me.
  
22. I enjoy working with my hands.
23. I consider myself a craftsman or craftswoman.
24. Building something with my hands is very satisfying to me.
  
25. I enjoy sharing the Gospel with other people groups and nationalities.
26. I am greatly motivated by seeing people who don't know God be saved.
27. Sharing the Gospel with someone I do not know is exciting and natural for me.
  
28. Encouraging others is a high priority in my life.
29. I come across as loving and caring.
30. I look for ways to encourage other people.
  
31. I am passionate about financially investing in the Kingdom of God.
32. I find ways to give offerings above my tithe.
33. I want to make more money so that I can give more.
  
34. I enjoy serving behind the scenes.
35. Creating a warm and welcoming environment is important to me.
36. I like to do small things that others overlook.
  
37. I desire to serve the church through worship.
38. I've devoted considerable time to mastering my voice and/or musical instrument.
39. I gain my deepest satisfaction through leading others in vocal / instrumental worship.



40. I tend to motivate others to get involved.
41. I enjoy connecting, caring for, and coaching others.
42. I prefer to take the lead whenever possible.
  
43. I enjoy starting new churches.
44. I'm attracted to ministries that start new churches.
45. I like to help start new ministry projects.
  
46. Helping others understand the Bible is one of my greatest motivations.
47. I share Biblical truth with others to help them grow.
48. I prefer to teach and study the Bible topically rather than verse by verse.



## SPIRITUAL GIFTS - SCORING GUIDE

**Step 1.** Use the blank space beside the question number to put a “score” of 1, 2, or 3 that shows how that number’s statement describes you:

**1 -- This statement ALMOST NEVER describes me.**

**2 -- This statement SOMETIMES describes me.**

**3 -- This statement ALMOST ALWAYS describes me.**

- |          |          |          |
|----------|----------|----------|
| 1. ____  | 2. ____  | 3. ____  |
| 4. ____  | 5. ____  | 6. ____  |
| 7. ____  | 8. ____  | 9. ____  |
| 10. ____ | 11. ____ | 12. ____ |
| 13. ____ | 14. ____ | 15. ____ |
| 16. ____ | 17. ____ | 18. ____ |
| 19. ____ | 20. ____ | 21. ____ |
| 22. ____ | 23. ____ | 24. ____ |
| 25. ____ | 26. ____ | 27. ____ |
| 28. ____ | 29. ____ | 30. ____ |
| 31. ____ | 32. ____ | 33. ____ |
| 34. ____ | 35. ____ | 36. ____ |
| 37. ____ | 38. ____ | 39. ____ |
| 40. ____ | 41. ____ | 42. ____ |
| 43. ____ | 44. ____ | 45. ____ |
| 46. ____ | 47. ____ | 48. ____ |

TOTALS	SPIRITUAL GIFT
_____	A. _____
_____	B. _____
_____	C. _____
_____	D. _____
_____	E. _____
_____	F. _____
_____	G. _____
_____	H. _____
_____	I. _____
_____	J. _____
_____	K. _____
_____	L. _____
_____	M. _____
_____	N. _____
_____	O. _____
_____	P. _____



## CALCULATING YOUR TOTALS

**Step 2.** After every question has a score, then add your scores horizontally across the rows. Write your TOTALS for each row in the blanks provided on the left side column of the grey box.

**Step 3.** Circle the top three of your highest totals. If you have a tie/matching scores, circle up to five of your top highest totals.

**Step 4.** Match the letter of your top highest totals to the letters in the spiritual gift descriptions below. (For example: A = Discernment/Wisdom/Knowledge...B = Faith... E = Prophecy, etc.)

### EXAMPLE:

			TOTALS	SPIRITUAL GIFT					
1.	<u>2</u>	2.	<u>2</u>	3.	<u>1</u>	→	<u>5</u>	A.	_____
4.	<u>3</u>	5.	<u>2</u>	6.	<u>3</u>	→	<u>8</u>	B.	<u>Faith</u>

## Supernatural Gifts of the Spirit

These gifts are who you are. They can be developed by spending more time with the Lord and in Scripture. These gifts are to use in your day to day and in small group life.

### A. Discernment/Wisdom/Knowledge

The gift of discernment/wisdom is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations and to make wise decisions.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6, Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

### B. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

### C. Healing/Miracles

The gift of healing/miracles is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28, Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28



#### **D. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

#### **E. Prophecy**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

#### **F. Tongues (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used in order and appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

## **Ministry Gifts**

These gifts are to advance the kingdom by serving. You can use these gifts in one of our Serve Teams or in your small group life. These are developed by practice and patience.

#### **G. Administration**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

#### **H. Craftsmanship**

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

#### **I. Evangelism/Missionary (Equipping gift)**

The gift of evangelism/missions is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers both here and abroad.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14, Acts 8:4, 13:2-3, 22:21; Romans 10:15

#### **J. Exhortation**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25



## **K. Giving**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

## **L. Hospitality/Service**

The gift of hospitality/service is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9; Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:2

## **M. Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

## **N. Pastoral/Leadership (Equipping gift)**

The gift of pastor/leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3; Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

## **O. Apostleship (Equipping gift)**

The gift of pastor/leadership is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

## **P. Teaching (Equipping gift)**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14